

DKU054(B)

## YOUNG LECTURER PROGRAM

2.0
WITH ARTIFICIAL
INTELLIGENCE (AI)

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- www.innovative.edu.my
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## INTRODUCTION

This program aims to build a new generation of lecturers for the tertiary education industry who is equipped with the necessary skills and knowledge to handle the current demands of higher education.

### This program is aimed at:

- Fresh degree / masters graduates
- Unemployed person
- Working adults who are looking at changing their profession or considering second source of income



## **FOREWORD**

Assalamualaikum w.b.t. and warm greetings to everyone,

I would like to extend my heartiest congratulations to all participants of the Young Lecturer Program 2.0 with Artificial Intelligence (AI) for being selected to join this meaningful initiative. This program represents a significant opportunity to cultivate and empower young lecturers who are set to lead in the ever-evolving academic world.

As an educator, your role goes beyond the traditional responsibilities of teaching. It involves guiding and shaping the future of our students, contributing not only to their academic development but also to their character and leadership potential. The Young Lecturer Program 2.0 with Artificial Intelligence (AI) is designed to equip you with the necessary tools and knowledge to excel in this noble profession. I encourage all participants to make the most of the opportunities presented in this program and to view it as a stepping stone toward becoming exceptional educators and role models.

Finally, I would like to sincerely thank all the trainers, guest speakers, facilitators and the management team for their hard work and dedication in making this program successful. May this initiative inspire positive change and excellence in the field of education.

Thank you.



CAPTAIN DATO' PROFESSOR EMERITUS
DR HASHIM YAACOB
Chancellor
Innovative University College



## **FOREWORD**

Assalamualaikum w.b.t. and warm greetings to everyone,

Welcome to the Innovative University College, or IUC. We are thrilled and proud that you have chosen to pursue a career in lecturing by taking the Young Lecturer Program 2.0 with Artificial Intelligence (AI) with us. IUC offers industry-based academic programs equipped with the latest technology, such as Artificial Intelligence (AI), to ensure that students receive quality education and exposure to relevant industries.

At IUC, we are committed to providing a conducive learning environment with modern facilities and experienced educators. We strive to produce competitive, innovative graduates who are ready to face the future in an ever-changing job market. This manual is intended to give you a glimpse and guidance as you explore the new world of knowledge at IUC.

Congratulations on choosing IUC as your learning destination. We wish you great success!

Thank you.



ASSOCIATE PROFESSOR
DR AZRI USMAN
Deputy Vice Chancellor
Innovative University College



# BACKGROUND OF IUC

Innovative University College (IUC) is a Private Higher Education Institution (IPTS) registered under the Ministry of Higher Education (KPT) Malaysia. If offers various study programs that are recognized and accredited by the Malaysian Qualifications Agency (MQA). Innovative University College holds the registration certificate with reference number JPT/BPP(D) 1000-701/142 Jld. 2(7), registration certificate number DKU054(B), and has been awarded the MS ISO 9001:2015 certification for its Quality Management System.





#### 25 YEARS OF EXPERIENCE

Innovative University College has operated more than 25 years in Petaling Jaya, Selangor. Throughout this period, it has proven its capability in providing high-quality education.

#### **EXCELLENT RATING**

In 2018/2019, Innovative University College received a 3-star rating from MyQUEST. In 2022, it was recognized as "Competitive" by MyQUEST.

# BACKGROUND OF IUC



THE BRANDLAUREATE
SMES BESTBRANDS AWARD
BUSINESS LEADERSHIP
EDUCATION
PRIVATE INTERNATIONAL COLLEGE
2022



THE BRANDLAUREATE
SMES BESTBRANDS AWARD
BUSINESS LEADERSHIP
EDUCATION
PRIVATE INTERNATIONAL COLLEGE
2023



INDONESIA AWARD MAGAZINE
NO.1 ASEAN EDUCATION WINNER 2023



# PROGRAM OBJECTIVE

The Young Lecturer Program 2.0 with Artificial Intelligence (AI) aims to equip the new generation of fresh graduates, working adults, and unemployed people with the basic requirements to start a career as a lecturer.

The goals of the program include:

- Basic understanding of the MQA01, MQA02, COPPA and COPIA documentation
- To build own lesson plan and course outline (Table 4)
- Understanding the credit distribution
- Understanding, building and analysis of Jadual Spesifikasi Ujian (JSU)
- Understanding and building an academic calendar
- Understanding and building timetables
- To learn the latest technology in higher education
- To learn to utilize Artificial Intelligence (AI) tools to design, build, and evaluate student learning assessments
- Producing good lecture notes
- To be able to conduct lectures by Open and Distance Learning (ODL)

This program aims to provide guidance in producing good course files, which helps young lecturers stand out during job interviews.

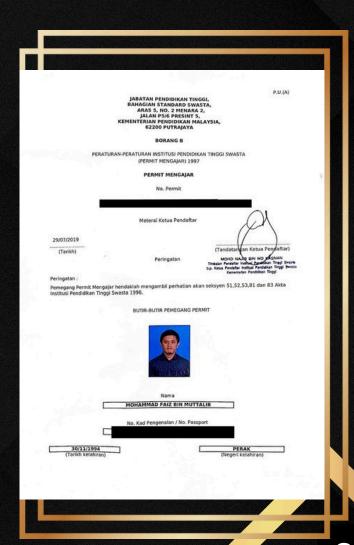
This program also exposes potential lecturers with Real-World Classroom Experience. Through hands-on workshops, real-life teaching scenarios and peer collaborations, you will gain practical teaching experience and the opportunity to refine your teaching style that is aligned with the current state of technology, especially using Artificial Intelligence (AI).

# PROGRAM OUTCOME

At the end of this program, you will receive the following:

- Certificate of completion
- Guideline teaching permit provided\*
- Opportunity to work as an Open & Distance Learning (ODL) lecturer\*\*
- Opportunity to work with Innovative University College (IUC) as a lecturer\*\*





<sup>\*</sup>Subject to approval from the Ministry of Higher Education, Malaysia

<sup>\*\*</sup>This opportunity is available to selected participants based on their performance and educational background



## **Program Modules:**

**Module 1: Introduction - MQA01 & MQA02** 

Module 2: Course Outline (Table 4)

**Module 3: Credit Distribution** 

Module 4: Jadual Spesifikasi Ujian (JSU)

Module 5: Academic Calendar

**Module 6: Timetable** 

**Module 7: Teaching Notes** 

Module 8: Assessment of Student Learning - Summative and Formative Module 9: Assessment of Student Learning - Artificial Intelligence (AI)

Module 10: Information Technology in Education

## **Program Duration:**

- 3 months weekend class
- 10 weeks of classes
- Practical (Optional)

## **Method of Delivery:**

• Online (Google Meet or Zoom)

# PROGRAM DETAILS

## **Program Fee:**

Young Lecturer Program 2.0 with Artificial Intelligence (AI)

### 1. Lump-Sum Payment

Amount: RM 2500

Description: Full payment is to be made upon registration. No additional

charges apply.

### 2. Installment Payment

Amount: RM 1000 per instalment (3 instalments)

Description: The installment payment option includes an additional administrative fee, bringing the total fee under the installment plan to RM 3000.

Installment payment schedule:

1. First payment: RM 1000 (upon registration)

2. Second payment: RM 1000\*
3. Third payment: RM 1000\*

\*Payment must be made before the 7th day of each month.

**Bank: Public Bank** 

Bank account name: Kolej Antarabangsa Inovatif Sdn. Bhd.

No. account: 315 098 9034 Reference 1: IC Number Reference 2: Phone Number

Early bird registration for the June batch will enjoy the old fees.



#### YOUNG LECTURER PROGRAM 2.0 with AI (ARTIFICIAL INTELLIGENCE)

Timetable - Batch April 2025 / Batch 4

WEEK	DATE	DAY	9:00AM TO 11:00AM	11:00AM TO 12:00PM	12:00PM TO 2:00PM
1	57112	-			Module 1 : Introduction - MQA01 & MQA02
	03-May	Saturday	Orientation/Briefing		(Without e-MAS (MQA Accreditation System)
	04-May	Sunday	Module 2 : Course Outline (Table 4)		Module 2 : Course Outline (Table 4)
2	10-May	Saturday	Module 3 : Credit Distribution		Module 3 : Credit Distribution
	11-May	Sunday	Module 3 : Credit Distribution		Module 3 : Credit Distribution
3	17-May	Saturday	Module 4 : Jadual Spesifikasi Ujian (JSU)		Module 4 : Jadual Spesifikasi Ujian (JSU)
,	18-May	Sunday	Module 4 : Jadual Spesifikasi Ujian (JSU)		Module 4 : Jadual Spesifikasi Ujian (JSU)
4	24-May	Saturday	Module 5 : Academic Calendar		Module 5 : Academic Calendar
	25-May	Sunday	Module 6 : Timetable		Module 6 : Timetable
	31-May	Saturday	Break		Break
	01-Jun	Sunday	Break		Break
	07-Jun	Saturday	Break		Break
	08-Jun	Sunday	Break		Break
5	14-Jun	Saturday	Module 7 : Teaching Notes	Annual State of the Control of the C	Module 7 : Teaching Notes
,	15-Jun	Sunday	Module 7 : Teaching Notes	Break	Module 7 : Teaching Notes
			Module 8 : Assessment of Student Learning -		Module 8 : Assessment of Student Learning -
6	21-Jun	Saturday	Summative and Formative		Summative and Formative
Ū			Module 8 : Assessment of Student Learning -		Module 8 : Assessment of Student Learning -
	22-Jun	Sunday	Summative and Formative		Summative and Formative
			Module 9: Assessment of Student Learning -		Module 9: Assessment of Student Learning -
7	28-Jun	Saturday	Artificial Intelligence (AI)		Artificial Intelligence (AI)
			Module 9 : Assessment of Student Learning -		Module 9: Assessment of Student Learning -
	29-Jun	Sunday	Artificial Intelligence (AI)		Artificial Intelligence (AI)
8	05-Jul	Saturday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
	06-Jul	Sunday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
9	12-Jul	Saturday	Module 10 : Information Technology in Education		Module 10: Information Technology in Education
9	13-Jul	Sunday	Module 10 : Information Technology in Education		Module 10: Information Technology in Education
10	19-Jul	Saturday	Completion of Course File & Documentation		Completion of Course File & Documentation
	20-Jul	Sunday	Completion of Course File & Documentation		Completion of Course File & Documentation

- 1. Practical (optional) will be conducted either at our physical campus or online.
- 2. For those who selected the installment method, the next payment must be made before the 7th day of each month. Failure to do so may result in removal from the program.



#### YOUNG LECTURER PROGRAM 2.0 with AI (ARTIFICIAL INTELLIGENCE)

Timetable - Batch June 2025 / Batch 5

WEEK	DATE	DAY	9:00AM TO 11:00AM	11:00AM TO 12:00PM	12:00PM TO 2:00PM
				*	Module 1 : Introduction - MQA01 & MQA02
1	05-Jul	Saturday	Orientation/Briefing		(Without e-MAS (MQA Accreditation System)
	06-Jul	Sunday	Module 2 : Course Outline (Table 4)		Module 2 : Course Outline (Table 4)
	12-Jul	Saturday	Module 3 : Credit Distribution		Module 3 : Credit Distribution
2	13-Jul	Sunday	Module 3 : Credit Distribution		Module 3 : Credit Distribution
3	19-Jul	Saturday	Module 4 : Jadual Spesifikasi Ujian (JSU)		Module 4 : Jadual Spesifikasi Ujian (JSU)
3	20-Jul	Sunday	Module 4 : Jadual Spesifikasi Ujian (JSU)		Module 4 : Jadual Spesifikasi Ujian (JSU)
4	26-Jul	Saturday	Module 5 : Academic Calendar		Module 5 : Academic Calendar
4	27-Jul	Sunday	Module 6 : Timetable		Module 6 : Timetable
5	02-Aug	Saturday	Module 7 : Teaching Notes		Module 7 : Teaching Notes
9	03-Aug	Sunday	Module 7 : Teaching Notes		Module 7 : Teaching Notes
			Module 8 : Assessment of Student Learning -		Module 8 : Assessment of Student Learning -
6	09-Aug	Saturday	Summative and Formative		Summative and Formative
0			Module 8 : Assessment of Student Learning -	Break	Module 8 : Assessment of Student Learning -
	10-Aug	Sunday	Summative and Formative		Summative and Formative
	16-Aug	Saturday	Module 9: Assessment of Student Learning -		Module 9 : Assessment of Student Learning -
7			Artificial Intelligence (AI)		Artificial Intelligence (AI)
_ ′			Module 9: Assessment of Student Learning -		Module 9 : Assessment of Student Learning -
	17-Aug	Sunday	Artificial Intelligence (AI)		Artificial Intelligence (AI)
8	23-Aug	Saturday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
0	24-Aug	Sunday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
	30-Aug	Saturday	Break		Break
	31-Aug	Sunday	Break		Break
9	06-Sep	Saturday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
9	07-Sep	Sunday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
10	13-Sep	Saturday	Completion of Course File & Documentation		Completion of Course File & Documentation
10	14-Sep	Sunday	Completion of Course File & Documentation		Completion of Course File & Documentation

- 1. Practical (optional) will be conducted either at our physical campus or online.
- 2. For those who selected the installment method, the next payment must be made before the 7th day of each month. Failure to do so may result in removal from the program.



#### YOUNG LECTURER PROGRAM 2.0 with AI (ARTIFICIAL INTELLIGENCE)

Timetable - Batch August 2025 / Batch 6

WEEK	DATE	DAY	9:00AM TO 11:00AM	11:00AM TO 12:00PM	12:00PM TO 2:00PM
1		Saturday	Orientation/Briefing		Module 1 : Introduction - MQA01 & MQA02 (Without e-MAS (MQA Accreditation System)
	07-Sep	Sunday	Module 2 : Course Outline (Table 4)		Module 2 : Course Outline (Table 4)
2	13-Sep	Saturday	Module 3 : Credit Distribution		Module 3 : Credit Distribution
2	14-Sep	Sunday	Module 3 : Credit Distribution		Module 3 : Credit Distribution
3	20-Sep	Saturday	Module 4 : Jadual Spesifikasi Ujian (JSU)		Module 4 : Jadual Spesifikasi Ujian (JSU)
3	21-Sep	Sunday	Module 4 : Jadual Spesifikasi Ujian (JSU)		Module 4 : Jadual Spesifikasi Ujian (JSU)
4	27-Sep	Saturday	Module 5 : Academic Calendar		Module 5 : Academic Calendar
4	28-Sep	Sunday	Module 6 : Timetable		Module 6 : Timetable
5	04-Oct	Saturday	Module 7 : Teaching Notes		Module 7 : Teaching Notes
3	05-Oct	Sunday	Module 7 : Teaching Notes		Module 7 : Teaching Notes
6	11-Oct	Saturday	Module 8 : Assessment of Student Learning - Summative and Formative		Module 8 : Assessment of Student Learning - Summative and Formative
0			Module 8 : Assessment of Student Learning -	Break	Module 8 : Assessment of Student Learning -
	12-Oct	Sunday	Summative and Formative		Summative and Formative
	18-Oct	Saturday	Break		Break
	19-Oct	Sunday	Break		Break
			Module 9 : Assessment of Student Learning -		Module 9: Assessment of Student Learning -
7	25-Oct	Saturday	Artificial Intelligence (AI)		Artificial Intelligence (AI)
Í	26-Oct	Sunday	Module 9 : Assessment of Student Learning - Artificial Intelligence (AI)		Module 9 : Assessment of Student Learning - Artificial Intelligence (AI)
8	01-Nov	Saturday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
	02-Nov	Sunday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
9	08-Nov	Saturday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
	09-Nov	Sunday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
10	15-Nov	Saturday	Completion of Course File & Documentation		Completion of Course File & Documentation
	16-Nov	Sunday	Completion of Course File & Documentation		Completion of Course File & Documentation

- 1. Practical (optional) will be conducted either at our physical campus or online.
- 2. For those who selected the installment method, the next payment must be made before the 7th day of each month. Failure to do so may result in removal from the program.



#### YOUNG LECTURER PROGRAM 2.0 with AI (ARTIFICIAL INTELLIGENCE)

Timetable - Batch October 2025 / Batch 7

WEEK	DATE	DAY	9:00AM TO 11:00AM	11:00AM TO 12:00PM	12:00PM TO 2:00PM
*****	57112	5711		1	Module 1 : Introduction - MQA01 & MQA02
1	08-Nov	Saturday	Orientation/Briefing		(Without e-MAS (MQA Accreditation System)
	09-Nov	Sunday	Module 2 : Course Outline (Table 4)		Module 2 : Course Outline (Table 4)
2	15-Nov	Saturday	Module 3 : Credit Distribution		Module 3 : Credit Distribution
2	16-Nov	Sunday	Module 3 : Credit Distribution		Module 3 : Credit Distribution
3	22-Nov	Saturday	Module 4 : Jadual Spesifikasi Ujian (JSU)		Module 4 : Jadual Spesifikasi Ujian (JSU)
3	23-Nov	Sunday	Module 4 : Jadual Spesifikasi Ujian (JSU)		Module 4 : Jadual Spesifikasi Ujian (JSU)
4	06-Dec	Saturday	Module 5 : Academic Calendar		Module 5 : Academic Calendar
-	07-Dec	Sunday	Module 6 : Timetable		Module 6 : Timetable
5	13-Dec	Saturday	Module 7 : Teaching Notes		Module 7 : Teaching Notes
3	14-Dec	Sunday	Module 7 : Teaching Notes		Module 7 : Teaching Notes
Ĭ			Module 8 : Assessment of Student Learning -		Module 8 : Assessment of Student Learning -
6	20-Dec	Saturday	Summative and Formative		Summative and Formative
0			Module 8: Assessment of Student Learning -	Break	Module 8 : Assessment of Student Learning -
-	21-Dec	Sunday	Summative and Formative		Summative and Formative
	27-Dec	Saturday	Break		Break
	28-Dec	Sunday	Break		Break
1			Module 9: Assessment of Student Learning -		Module 9: Assessment of Student Learning -
7	03-Jan	Saturday	Artificial Intelligence (AI)		Artificial Intelligence (AI)
1			Module 9: Assessment of Student Learning -		Module 9: Assessment of Student Learning -
	04-Jan	Sunday	Artificial Intelligence (AI)		Artificial Intelligence (AI)
8	10-Jan	Saturday	Module 10 : Information Technology in Education		Module 10: Information Technology in Education
	11-Jan	Sunday	Module 10 : Information Technology in Education		Module 10: Information Technology in Education
9	17-Jan	Saturday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
	18-Jan	Sunday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
10	24-Jan	Saturday	Completion of Course File & Documentation		Completion of Course File & Documentation
	25-Jan	Sunday	Completion of Course File & Documentation		Completion of Course File & Documentation

#### Domarke:

- 1. Practical (optional) will be conducted either at our physical campus or online.
- 2. For those who selected the installment method, the next payment must be made before the 7th day of each month. Failure to do so may result in removal from the program.



# PROGRAM DETAILS

## Program Timetable:

#### YOUNG LECTURER PROGRAM 2.0 with AI (ARTIFICIAL INTELLIGENCE)

Timetable - Batch December 2025 / Batch 8

WEEK	DATE	DAY	9:00AM TO 11:00AM	11:00AM TO 12:00PM	12:00PM TO 2:00PM
1			0-11-1		Module 1: Introduction - MQA01 & MQA02
	10-Jan	Saturday	Orientation/Briefing		(Without e-MAS (MQA Accreditation System)
	11-Jan	Sunday	Module 2 : Course Outline (Table 4)		Module 2 : Course Outline (Table 4)
2	17-Jan	Saturday	Module 3 : Credit Distribution		Module 3 : Credit Distribution
	18-Jan	Sunday	Module 3 : Credit Distribution		Module 3 : Credit Distribution
3	24-Jan	Saturday	Module 4 : Jadual Spesifikasi Ujian (JSU)		Module 4 : Jadual Spesifikasi Ujian (JSU)
3	25-Jan	Sunday	Module 4 : Jadual Spesifikasi Ujian (JSU)		Module 4 : Jadual Spesifikasi Ujian (JSU)
	31-Jan	Saturday	Break		Break
	01-Feb	Sunday	Break		Break
4	07-Feb	Saturday	Module 5 : Academic Calendar		Module 5 : Academic Calendar
4	08-Feb	Sunday	Module 6 : Timetable		Module 6 : Timetable
	14-Feb	Saturday	Break		Break
	15-Feb	Sunday	Break		Break
	21-Feb	Saturday	Break		Break
	22-Feb	Sunday	Break		Break
5	28-Feb	Saturday	Module 7 : Teaching Notes	Break	Module 7 : Teaching Notes
3	01-Mar	Sunday	Module 7 : Teaching Notes		Module 7 : Teaching Notes
*			Module 8 : Assessment of Student Learning -		Module 8 : Assessment of Student Learning -
6	07-Mar	Saturday	Summative and Formative		Summative and Formative
0			Module 8 : Assessment of Student Learning -		Module 8 : Assessment of Student Learning -
	08-Mar	Sunday	Summative and Formative		Summative and Formative
1	14-Mar	Saturday	Break		Break
	15-Mar	Sunday	Break		Break
	21-Mar	Saturday	Break		Break
1	22-Mar	Sunday	Break		Break
	28-Mar	Saturday	Break		Break
	29-Mar	Sunday	Break		Break
7			Module 9 : Assessment of Student Learning -		Module 9 : Assessment of Student Learning -
	04-Apr	Saturday	Artificial Intelligence (AI)		Artificial Intelligence (AI)
			Module 9 : Assessment of Student Learning -		Module 9 : Assessment of Student Learning -
	05-Apr	Sunday	Artificial Intelligence (AI)		Artificial Intelligence (AI)
8	11-Apr	Saturday	Module 10 : Information Technology in Education		Module 10: Information Technology in Education
	12-Apr	Sunday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
9	18-Apr	Saturday	Module 10 : Information Technology in Education		Module 10: Information Technology in Education
	19-Apr	Sunday	Module 10 : Information Technology in Education		Module 10 : Information Technology in Education
10	25-Apr	Saturday	Completion of Course File & Documentation		Completion of Course File & Documentation
	26-Apr	Sunday	Completion of Course File & Documentation		Completion of Course File & Documentation

- 1. Practical (optional) will be conducted either at our physical campus or online.
- 2. For those who selected the installment method, the next payment must be made before the 7th day of each month. Failure to do so may result in removal from the program.

# STAFF DIRECTORY



Madam Shahawati Umar
Director & Trainer
Innovative University College
shahawati@innovative.edu.my



Mr Muhammad Anas Mohd Bukhori Executive Director & Trainer Innovative University College anas@innovative.com.my



Mr Muhammad Syamil Project Manager & Facilitator Innovative University College syamil@innovative.edu.my

# STAFF DIRECTORY



Mr Muhammad Amier Darwies Zamzuri Anuar Head of Marketing & Trainer Innovative University College amier@innovative.edu.my



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# STAFF DIRECTORY



Ms Wan Anisah Sales Advisor & Facilitator Innovative University College wananisah@innovative.edu.my



Mr Muhammad Firdaus
Abdul George Murphy
Head of SKM & Facilitator
Innovative University College
firdausgeorge@innovative.edu.my

## **TESTIMONIALS**



"Change Starts with Me!" In November 2024, I took a bold step toward personal and professional growth by enrolling in the Young Lecturer Program. By mid-February 2025, I had successfully completed the practical component of this transformative journey, marking a significant milestone in my personal and professional growth. This program has not only elevated my skills but also opened doors to new opportunities in my career. Its also equipped me with invaluable insights and skills that have elevated my confidence and capabilities.

What set the Young Lecturer Program apart is its meticulous design. It offers participants an exclusive behind-the-scenes on course development, while each module is crafted to simplify complex concepts, ensuring clarity and ease of understanding. The programs equip you with the tools to excel – whether you're looking to deepen and sharpen your knowledge, refine your teaching capabilities, or transition into the education sector, this program provides the perfect platform to achieve your goals.

\*\*\*\*

Don't wait for tomorrow – seize the opportunity today! Empower yourself to make a meaningful impact and take the first step toward becoming the change you wish to see.

Zairi Zaharin | YLP Participant



**5.0** ★★★★★

First of all, I am grateful for allowing me to be part of IUC's efforts to develop future lecturers for institutions of higher education. Congratulations to IUC for advancing higher education to a level comparable to international institutions by producing professional, high-quality lecturers. Young Lecturer Program has provided valuable insights, especially for those new to the world of higher education. It fills a gap by equipping future lecturers with the technical knowledge and expertise necessary for teaching at universities and colleges.

Being part of the Young Lecturer Program and IUC's efforts to build a strong higher education institution has offered valuable insights into the importance of quality lecturer training. The program's inclusive and innovative approach ensures future lecturers become not only effective educators but also agents of change who shape students' values, attitudes, and knowledge. Through this program, lecturers deepen their understanding of key responsibilities such as student care, upholding the institution's dignity, and fostering academic excellence. By bridging knowledge gaps, the program equips lecturers with essential skills and professionalism to help students thrive in university learning environments.

Dr. Haji Khosenulhan Ab Rahman | YLP Participant

## **TESTIMONIALS**



5.0 **\*\***\*\*

When I joined the IUC's Young Lecturer Program, I was truly impressed by the trainers of dedicated, specialized, and highly competent professionals who guided and mentored me through the MQA's requirements for lecturing. As one of the most senior participants in the program, I found immense value in merging my years of experience, skills, knowledge, and outlook with the teaching methodologies required to educate young and future professionals. The opportunity to exchange opinions, thoughts, ideologies, and approaches with the seasoned educational professionals leading the program was incredibly enriching. In addition, the introduction of digital technology and distance learning approaches further prepared me to meet the demands of modern education, equipping me to effectively deliver knowledge to the next generation.

Looking back, my only regret is not having undertaken this program much earlier in my career. I highly recommend it to anyone aspiring to leave a lasting legacy in the Malaysian education scene. The program has not only validated my career path but also ensured that my contributions will benefit future generations. It serves as an excellent Plan B for retirement, especially as digitalization continues to transform the physical and manual aspects of the academic system and its educational delivery. Additionally, the program allowed me to connect with peers from a diverse of industries and backgrounds, helping me build a valuable network of friends and resources to support my educational and academic endeavors. This was particularly meaningful to me, as I transitioned from a highly technical field in the engineering and computer automation field, where I spent over 40 years, into the world of academic excellence and the pleasures of education.

The weekend classes were a perfect fit, causing minimal disruption to my lifestyle and weekday commitments. For anyone seeking a retirement plan, a secondary income stream, or simply a way to channel their passion for teaching and sharing knowledge, I wholeheartedly recommend this course. It is compact, economically viable, and beneficial not just financially, but also physically, emotionally, and mentally. This program has been a fulfilling and transformative experience, and I am proud to retire as an academic lecturer, knowing very well that I have contributed meaningfully to the future of the Malaysian education system.

Ir. (Dr.) S. Vignaeswaran | YLP Participant